

## PathWest Board Communiqué

This communiqué highlights key discussions and considerations from the June 2022 Board meeting.

### Member attendance:

Ms. Angie Paskevicius (Chair)

Prof. Christobel Saunders – *via VC*

Mr. Kevin Taylor

Mr. Robert McPhee – *via VC*

Ms. Michele Dolin – *via VC*

Prof. Tarun Weeramanthri – *via VC*

Prof. Gelareh Farshid – *via VC*

Ms. Samantha Elder – *via VC*

Dr. Kim Hames – *via VC*

### Apologies:

#### In attendance

Adrian Bautista (Chief Executive)

Nicola Chisholm

Analiese Sidhu

Scott Beaton

Jehangir Basha - Deloitte

Tanya Subramaniam - Deloitte

Kieran Bayles – Deloitte

Julia Sutherland – Ashurst Lawyers

### June 2022 Board Meeting

The June Board meeting was held at the QEII Medical Campus in the Harry Perkins Building and via MS Teams on Thursday, 2 June 2022. The Board remains aware of the changing situation due to COVID-19 within the community and for this reason decided to hold this meeting virtually. Future meetings will be held in accordance with government guidelines around social distancing in relation to minimising the spread of COVID-19.

### Key matters for decision / discussion:

#### Work Health and Safety Legislation

The Board received a highly informative presentation from Julia Sutherland from Ashurst Lawyers regarding the Work Health and Safety (WHS) Legislation changes. A key change in the new legislation is reference to a Person Conducting a Business or Undertaking (PCBU) and the requirement that they must ensure, so far as is reasonably practicable, the health and safety of:

- Workers engaged, or caused to be engaged, by the PCBU; and
- Workers whose activities in carrying out work are influenced or directed by the PCBU
- While the workers are at work in the business or undertaking.

The Board was pleased to learn of the progress of the PathWest WHS Department Action Plan against the WorkSafe Plan Audit Report and Recommendations; as well as the consistency shared with the separate internal gap analysis that was conducted on the PathWest Safety Management System during the December quarter of 2021. The Board looks forward to receiving updates against the Action Plan.

### PathWest Operational Plan

The Board received an update on the progress of the PathWest Operational Plan. It was pleasing to see the progress being made by the different disciplines and functions against the prioritised 10 lead strategies that underpin the 6 key pillars in the Strategic Plan. These are:

- Foster a value driven, safe and collaborative workplace culture.
- Build workforce capacity, capability and agility to meet client needs.
- Create strong future-focused plans for the development of our infrastructure and equipment investments.
- Drive service excellence and continuous improvement in all that we do.
- Invest in service design, development and innovation
- Develop a digital strategy aimed at supporting service excellence and enhanced customer interactions.
- Implement an effective corporate structure and supporting processes.
- Develop more effective and transparent decision-making processes.
- Develop tools and processes across the organisation to support customer focused service design and customer satisfaction monitoring.
- Initiate, lead and support targeted research and development opportunities.

The Board looks forwards to receiving regular updates and reports from each function and discipline as to the progress they are making in their Operational Plans.

### LIS Independent Review Report

The team from Deloitte gave an informative overview to the Board on Phase 1 of the LIS Independent Review Report. The Board found it informative hearing of the review of the High and Extreme clinical risks, which included interviews with over thirty-six (36) PathWest staff including scientists, pathologist, LIS experts and Executive members.

The Board will continue to receive regular updates on the LIS Project.

### Committee updates:

The Board was given an overview of the Clinical Governance Safety and Quality Forum held on 11 May 2022. There was robust discussion around the Department of Health's Clinical Incident Management Policy, including a proposal to review the Policy to determine if this is suitable for a pathology provider or if a policy specific to PathWest would be more appropriate.

People and Culture Committee was held on 19 May 2022 with the new Chair of the Committee Rob McPhee leading the way with a review of the current Terms of Reference underway to ensure we discuss the most pertinent issues and are appropriately aligned to our Strategic Plan.

## [A message from the Board Chair](#)

I am delighted to advise that “Board Walks” have recommenced with myself and Adrian Bautista, Chief Executive kicking it off with a site visit to Broome and Derby on 14 June 2022. We are looking forward to having meet and greets with some of our regional staff and having a personal look at some of the challenges our rural and remote sites face, as well as any opportunities for improvement. I look forward to updating you on our visit to the region.

### **Next Meeting**

The next scheduled Board meeting will be held at QEII Medical Campus and via MS Teams on Thursday, 4 August 2022.



Ms. Angie Paskevicius  
**Chair, PathWest Board**  
 2 June 2022



Angie Paskevicius



Tarun Weeramanthri



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