

PATHWEST Board Communiqué

This Communiqué highlights key discussions and considerations from the 6 November 2025 Board Meeting.



KEY MATTERS:

PathWest 2026-2029 Strategic Plan

Dr. Narelle Hadlow, Chief Executive presented the Board with the first draft of PathWest's refreshed Strategic Plan. Developed from an extensive strategic planning and review period, the first draft encompassed a focused refresh, acknowledging the achievements of the old plan and the continuation of ongoing strategic objectives. The PathWest Board acknowledged the work done by the PathWest Chief Executive in achieving this important milestone and moved to begin the next phase of the strategic planning process. Board members will now review the first draft before the next meeting, with feedback and further discussion scheduled for the December meeting.

Digital Haematology Presentation

Dr Simon Kavanagh, Consultant Haematologist and Deputy Chief Pathologist provided the PathWest Board with a presentation on the exciting technological developments and opportunities available through advancements in digital haematology. The Board was provided a demonstration of how this technology works in real time with Dr Kavanagh being able access clinical instrumentation remotely, offsite, and review blood film samples. This exciting technology presents an opportunity to revolutionise diagnosis, through providing avenues for haematologists and scientists to collaborate and analyse samples together, whilst being at different locations. The Board recognised the significant potential of digital haematology to enhance diagnostic services and look forward to seeing it integrated into PathWest laboratories.

PathWest Board Stakeholder Engagement Map

Mr. Daniel Govus, Manager Board Liaison and Coordination, presented the Board with the updated Board Stakeholder Engagement Map. This document has been progressively refined over the past 12 months to provide a structured overview of the Board's key stakeholders, forums through which engagement occurs and the frequency of those interactions. This map was again reviewed by the People and Culture Committee to assess its alignment with recommendations made within the State Government's Independent Review of the WA Health System Governance and will continue to evolve as legislation is updated and to reflect shifting organisational priorities

STANDING REPORTS:

Finance and Business Performance Report

Mr. Sandy Kerr, Executive Director, Finance, Procurement and Commercial Services presented the Finance and Business Performance Report. This report focused on highlighting amendments made to the Financial Health Framework to allow for better tracking of instrumentation replacement expenditure, and continued management of critical consumable expenditure required for ongoing increased service delivery and activity.

Chief Executive Report

Dr. Hadlow presented the Chief Executive report which included the following items:

- The development of a new Senior Leadership program targeted at sustained development and support for senior staff to encourage career progression and growth within PathWest.
- The PathWest Innovation Challenge saw almost 40 applications submitted covering a range of unique, innovative, and thought-provoking concepts to drive efficiency from almost all PathWest business units.
- An informal cultural check-in and ongoing support program for Registrars has been launched and is progressing very well. This initiative creates opportunity for regular engagement, early assistance where needed and meaningful connection for all Registrars in their training and pathology journey, nurturing the pathologists of tomorrow.

MESSAGE FROM THE BOARD CHAIR:

In late October a number of Board members had the privilege of visiting PathWest's Media Manufacturing Unit, touring the facilities, learning of the processes involved in producing specialist medical products, and engaging with staff. PathWest's Media Manufacturing Unit provide such a vital service not only to PathWest laboratories, but many medical companies and service providers worldwide.

In addition to this, PathWest was invited to attend the Medical Research and Innovation Roundtable with the Minister for Medical Research and provide a presentation on PathWest's pathology testing suite. Board member Tony Vis represented the Board at this meeting supporting the Chief Executive, Chief Pathologist, and Microbiology Consultant Pathologist reporting PathWest's presentation to be comprehensive, technical, and impressive. The presentation related to PathWest's water treatment program and how this program plays such a crucial role in efforts to identify emerging risks and inform timely Public Health action.

NEXT MEETING

The next scheduled Board meeting will be held in Perth on 4 December 2025.



Ms. Angie Paskevicius
Chair, PathWest Board
November 2025