

PATHWEST Board Communiqué

This Communiqué highlights key discussions and considerations from the 6 February Board Meeting.



KEY MATTERS:

Workforce Plan

Ms. Jo McCran, Executive Director, People Capability and Culture, presented an in-depth and comprehensive overview of the PathWest Workforce Plan and Workplace Health and Safety presentation. This evidenced significant progress against many of the actions listed in the previous plan, which have now been adopted as business-as-usual practices, programs and ongoing initiatives.

Some key achievements include:

- Increased frequency of, and improvements to, the content of staff induction programs across PathWest sites.
- Increased staff permanency rates and career progress opportunities.
- Formation of the PathWest Scientific Forum focused on recognition, support and collaboration across disciplines.
- Improvements and refinements of chemical safety and management protocols and training.
- Revolutionising internal systems and platforms, including the DoneSafe platform.

The Board was very impressed with the progress to date and acknowledged the efforts made by the directorate staff in nurturing and fostering a 'One PathWest' culture.

Operational Plan

Dr. Narelle Hadlow, Chief Executive, provided a quarterly update on progress against the PathWest 2024-25 Operational Plan. Significant efforts across PathWest directorates have resulted in the achievement of key milestones and implementation of initiatives including:

- Restructuring of the Office of the Chief Executive, delivering a robust and dynamic skillset and service delivery offering.
- Progression of key scientific innovation projects, including Digital Pathology.
- Enhancement of robust emergency management capabilities across PathWest.
- Significant improvements to cyber security and data analytics capabilities.

STANDING REPORTS:

Finance and Business Performance Report

Mr. Sandy Kerr, Executive Director, Finance, Procurement and Commercial Services, presented the Finance and Business Performance Report. This focused on forecasted service fluctuations expected over the holiday season and future reporting concepts for implementation to improve overall reporting and monitoring of the organisation's sound financial performance.

Chief Executive Report

Dr. Hadlow presented the Chief Executive report which included:

- Establishment of the PathWest Research Directorate and creation of a Director of Research position to drive research initiatives and scientific innovation across PathWest.
- Continued progress towards the centralisation of PathWest corporate services to the Murdoch Knowledge and Health Precinct, providing for expansion of laboratories and renovations of QEII J Block.

MESSAGE FROM THE BOARD CHAIR:

February marked the first PathWest Board meeting for the 2025 calendar year, and continuation of the vital work done by the agency. This year will see the PathWest Board refresh its strategic plan, setting future ambitions and direction for PathWest, which Board members are actively invested in.

I am delighted to see continuation of many of the successful initiatives from the previous year, including the Board Chair and Chief Executive Morning Tea program, and I am very much looking forward to ongoing engagement with our dedicated teams across PathWest's sites.

NEXT MEETING

The next scheduled Board meeting will be held in Perth on 6 March 2025.



Ms. Angie Paskevicius
Chair, PathWest Board
February 2025