

PATHWEST Board Communiqué

This Communiqué highlights key discussions and considerations from the 2 October 2025 Board Meeting.



KEY MATTERS:

Statewide Governance and Services in PathWest

Dr. Narelle Hadlow, Chief Executive presented the Board with an overview of PathWest's journey towards the establishment of the State Genomics Stewardship Committee. Established in partnership with the Department of Health, Office of Population Health Genomics, the committee will play a key leadership role in the development of a Genomic Testing Directory to assist frontline clinicians in selecting appropriate and available genomic and molecular tests for a range of clinical circumstances. The Committee will also oversee major research projects and guide the development of policies and procedures for genomic testing in WA.

PathWest Recognition of Service

Ms. Jo McCran, Executive Director, People, Capability and Culture provided the PathWest Board with an update on the upcoming 2025 PathWest Recognition of Service Awards program. 2025 will be the fifth year PathWest has run this event and is set to acknowledge and recognise 189 PathWest staff members for their service to PathWest and the Western Australian community at an event scheduled to be held at Fiona Stanley Hospital on Tuesday 18 November 2025.

Mandatory use of duress devices position statement

The Board received an update from Mr. Paul Schneider, Executive Director of Operations on PathWest's efforts to strengthen staff safety through the implementation of personal duress devices. Over the course of 2025, the Executive Director of Operations and the People and Culture Committee have collaborated extensively in ensuring personal safety devices are available and used by designated personnel. These new devices ensure staff have direct lines of communication to management and emergency services when assistance is required. Mr Tony Vis, Chair of the People and Culture Committee, reflected on the demonstration of these devices he witnessed during the Board's recent trip to Kalgoorlie, affirming the PathWest Board's support for measures to ensure the wellbeing and safety of all PathWest staff.

People and Culture Committee Report

Mr Tony Vis, Chair of the People and Culture Committee provided the Board with an overview of the business discussed at the Board People and Culture Committee meeting on Thursday 18 September 2025.

The Committee acknowledged Dr Rishelle Hume AO as newly appointed member of the Committee and welcomed her to her first official Committee meeting. The Committee discussed a number of outstanding action items in addition to various other items including the PathWest complaint management triage process, updates to PathWest's Integrity Framework, and potential consumer representation avenues. Additionally, a point of interest and discussion was the introduction of new retractable blood collection devices for use in phlebotomy collections, with the Committee being interested in monitoring the success of these new, safer devices.

STANDING REPORTS:

Finance and Business Performance Report

Mr. Sandy Kerr, Executive Director, Finance, Procurement and Commercial Services presented the Finance and Business Performance Report. This report focused on sound management of critical consumables required for increased service delivery and activity, and sound budgetary management of equipment and medical instrumentation maintenance.

Chief Executive Report

Dr. Hadlow presented the Chief Executive report which included the following items:

- The establishment of the Extended Leadership Committee, consisting of key clinical and operational leads from across the organisation
- Rescheduling of the Laboratory Information System cutover to the new production environment to take place towards the end of the month.
- Initial plans for repurposing the soon-to-be vacated office accommodation in the Fiona Stanley Hospital Pathology building. These plans include an expression of interest process from pathology disciplines seeking to expand operations.

MESSAGE FROM THE BOARD CHAIR:

I would like to acknowledge Professor Tarun Weeramanthri for serving as Acting Board chair during my leave throughout much of September. During this time, Prof. Weeramanthri had the pleasure of meeting with a large contingent of PathWest staff at QEII, as well of representatives from the Office of the Auditor General to finalise the agency's annual financial audit. In addition to this, I would like to take the opportunity to acknowledge all staff members involved in the drafting of PathWest's 2024-25 Annual Report which was tabled and endorsed by the PathWest Board.

NEXT MEETING

The next scheduled Board meeting will be held in Perth on 6 November 2025.



Ms. Angie Paskevicius
Chair, PathWest Board
October 2025